

QOMQEM COASTAL CONNECTIONS

INDIGENOUS HARM REDUCTION & HEALTH SERVICES



QomQem Casual Position

QomQem Coastal Connections is a grassroots Indigenous-led outreach program that developed in partnership with Peers Victoria Resources Society. We offer harm reduction and health care services to Indigenous peoples who are unhoused, precariously housed, and who may be using substances and/or alcohol. As a team that celebrates diversity, we welcome our relatives and allies from diverse backgrounds, sexualities, genders, abilities, beliefs, and identities. This is a casual position, rate of pay will be \$30 an hour.

Requirements for Casual Position:

- Provide harm reduction supplies, food and basic needs on foot outreach throughout the downtown core
- Provide client-centered support
- Make snack bags and assist in any food preparation needed
- Loading Night Outreach vehicle with supplies, food and basic needs (must be able to lift up to 50lbs)
- Basic maintenance of the outreach vehicle including getting fuel and oil and general cleaning and organizing of supplies and work-space on the vehicle
- Adherence to Peers organizational policies

Skills/Qualities:

- Ability to work with Individuals representing diverse Indigenous Nations, while respecting the governance and protocols of local Coast Salish people including the LKWUNGEN, WSANEC, Kwakwaka'wakw and Nuuchahnulth nations;
- Knowledge about Indigenous harm reduction practice and harm reduction supplies
- Collaborative and team oriented
- Commitment to practices of confidentiality, ethical service delivery and professional boundaries
- Excellent organizational and time-management skills
- Additional certification/training in nonviolent communication, crisis intervention, conflict resolution and occupational safety an asset

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Job details:

- Casual position, shifts would be during the day or evening and likely on weekends
- \$30 an hour
- Requires a valid BC driver license and preferably use of personal vehicle;
- A degree in Indigenous Studies or social service provision or equivalent experience in community support (3 years plus) is an asset;
- Food safe is an asset and Vulnerable Sector Criminal Record Check is required;

If you are interested in this employment opportunity, please submit a resume and a cover letter that summarizes your relevant experience and skills by April 4th, 2024 to admin@gomqem.com. This position will be prioritized for Indigenous people but is open to all folks that are interested. It is beneficial to identify in the cover letter if you are Indigenous and have lived expertise relevant to the position. We also encourage applications from, but not limited to, people with diverse abilities, and people representing diverse genders and sexualities.